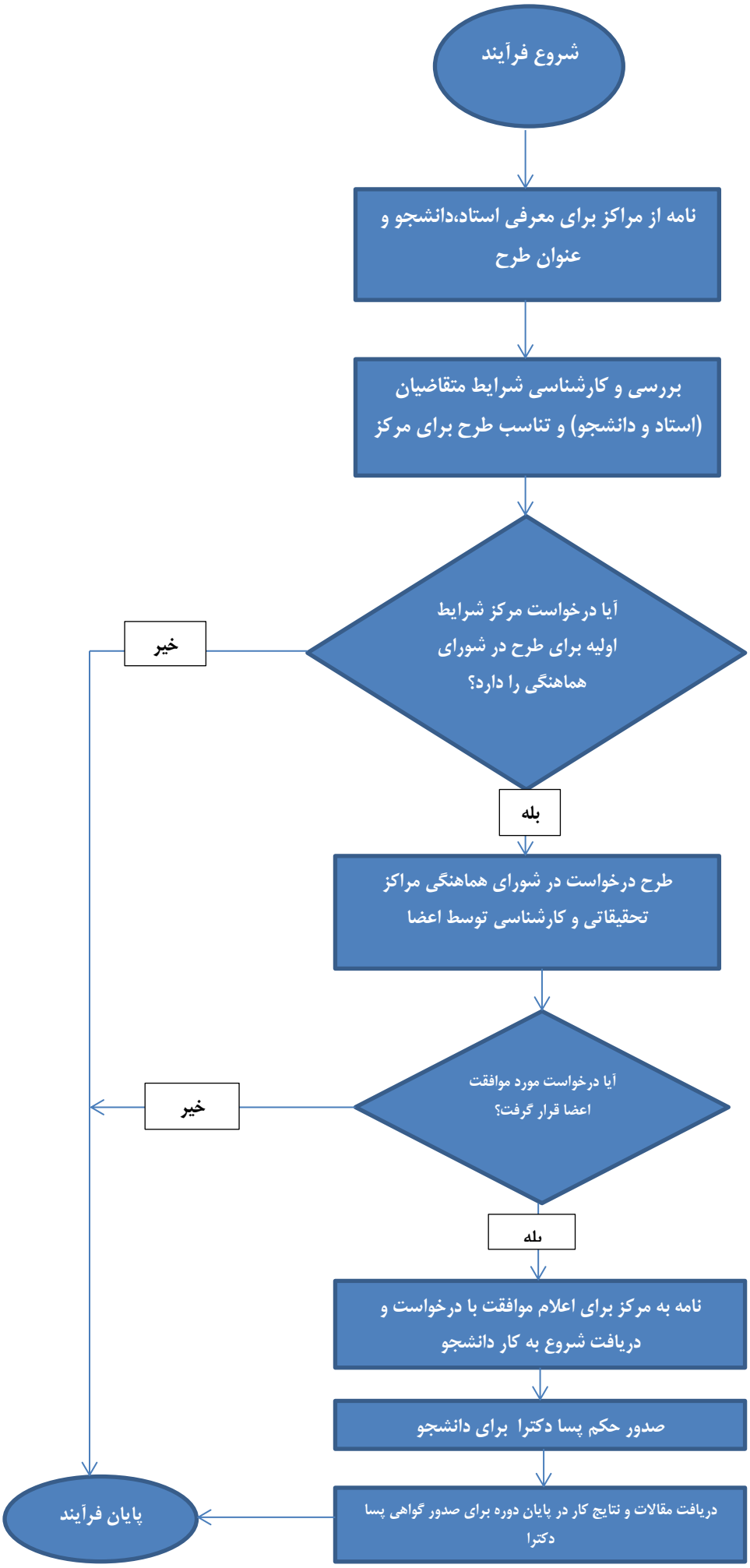فرآیند دوره پسا دکترا